



## RECRUITMENT NOTICE

STATE OF MISSISSIPPI

### MISSISSIPPI DEPARTMENT OF MARINE RESOURCES

1141 Bayview Avenue

Biloxi, MS 39530

(228) 374-5000

**April 15, 2015**

The Mississippi Department of Marine Resources is recruiting for the job title described below. **ALL** applications for this position must be filled out online at the Mississippi State Personnel Board's Career Center located at [www.mspb.ms.gov](http://www.mspb.ms.gov) under the Job Seekers tab. Please enter the job title as it appears below in the Job Title section. Resumes are not a substitution for completing a job application. The Mississippi Department of Marine Resources does not have the authority to fill this position above the below listed annual starting salary.

**JOB TITLE:** **DMR-Marine Patrol Officer I**

**ANNUAL STARTING SALARY:** **\$28,825.14**

**OFFICE / PIN:** **Marine Patrol Office/PIN0877**

**LOCATION:** **Harrison County/Biloxi, Mississippi**

**RECRUITMENT DATES:** **April 15, 2015 – April 20, 2015**

**ESSENTIAL FUNCTIONS:** This is entry-level work enforcing the laws, rules, regulations, and regulations regarding the protection, propagation, preservation, and conservation of marine life in the saltwater of the State of Mississippi and coastal wetlands in the Mississippi Coastal Zone. Duties include patrolling in a boating vessel or vehicle the tidal coastal marsh and wetlands and in the Mississippi coastal waters and Federal off shore waters to enforce laws related to commercial and recreational harvesting, processing, transporting, marketing, coastal wetlands permitting, marine litter, seafood sanitation, and boating and water safety. Incumbents are also responsible for the effective prosecution of violators through courts of law. Enforcement powers are conferred by State and Federal statute, and incumbents utilize these powers in the execution of their duties and responsibilities, as well as in assisting other state, federal, and local law enforcement and regulatory agencies. Incumbents will be working 12 hours per day on a 28-day work cycle, working on

holidays, weekends, and nights. The incumbent performs fieldwork under the close supervision of a more senior level officer, who has considerable latitude for exercising independent judgment over the incumbent's work. The DMR-Marine Patrol Officer I reports directly to a DMR-Marine Patrol Supervisor or designee.

**KNOWLEDGE, SKILLS, AND ABILITIES:** The ideal candidate should have knowledge of seafood laws, and of Boat and Water Safety Laws. Experience operating a marine/motor vessel is essential, as well as knowledge of local waterways. Individuals with law enforcement experience are preferred. Knowledge of rules and regulations regarding the protection, propagation, preservation and conservation of Mississippi marine life is preferred. Candidates must also possess excellent verbal and written communication skills; excellent negotiation, computer and presentation skills; be able to appropriately interact with a wide variety of people; have the ability to exercise considerable judgment and discretion; and be able to use a wide variety of computer software programs proficiently.

**EDUCATION & EXPERIENCE REQUIREMENTS:** Graduate from a four-year high school or equivalent (GED).

**Document Required:**

Applicant must provide the hiring agency a copy of his/her current MS Driver License.

**Special Requirements; as determined by the Employing Agency:**

Applicant must be at least twenty-one (21) years of age at time of appointment; be thoroughly familiar with the seafood business; successfully complete the Mississippi Law Enforcement Training Officer's Training Academy within six (6) months of hire; have a valid Mississippi driver's license; be required to attend additional advanced courses in law enforcement in order that they will be properly improved and trained in the modern, technical advances of law enforcement; meet any and all minimum standards of employment as set forth by the Board of Law Enforcement Officers Standards and Training; have neither a conviction nor a plea of guilty or nolo contendere for a felony or a misdemeanor involving moral turpitude; have not been discharged under conditions other than honorable from any branch of the U.S. armed forces; receive a favorable background investigation report; upon appointment and on a scheduled basis, pass a physical examination conducted by a licensed physician and meet minimum physical qualification standards; and upon appointment and on a random selection basis, pass an alcohol/drug test conducted by a certified laboratory.

**NOTE:** Continued employment is contingent upon successful completion within the first six months employment of the Basic Curriculum approved by the Mississippi Board of Law Enforcement Officers Standards and Training and successful completion of pre-defined requalification standards on a continuing basis. Continued employment is also contingent upon being able to demonstrate swimming skills at a prescribed level equivalent to the American Red Cross Basic Swimming skill level.

**The complete job description may be found at: [www.mspb.ms.gov](http://www.mspb.ms.gov).**

The Mississippi Department of Marine Resources is an equal opportunity employer and will fill positions without regard to race, color, creed, religion, national origin, sex, age, disability, or political affiliation.